

**GREEK ORTHODOX LADIES PHILOPTOCHOS SOCIETY, INC.
NATIONAL COMMITTEE REPORT
2020-2022**



Leadership Committee

Chair: Christine (Chrissie) Zeppos

July 2022

At the 2020 National Virtual Convention, a call was made for volunteers to serve on an Ad Hoc Leadership Committee, with 25 Philoptochos sisters responding to the charge. From September 2020-December 2020, this Ad Hoc Leadership Committee, consisting of many accomplished leadership experts, met to establish a purpose and vision for our efforts and to brainstorm Leadership Development opportunities. It divided into 3 Subcommittees to develop 3-5 goals and actionable steps from January 2021-April 2021. (The specific Committee Purpose/Vision and Subcommittee Goals/Actionable Steps are listed in the November 2021 Leadership Committee Report.)

On June 21, 2021, the Ad Hoc Committee and the newly appointed members of the National Philoptochos Leadership Committee met to review the proposed goals and program ideas. Minor modifications were made, and approval was given to forward the ideas to the National Board for adoption consideration. In September, National President Arlene Siavelis-Kehl recommended convening a meeting with the Chairs of the following National Committees: Educational Initiatives, Family & Society, Feed the Hungry, Human Trafficking, and Membership for discussion, idea sharing, and approval of next steps.

On October 26, 2021, the Chair meeting was convened and there was positive support for the ideas presented. The Chairs and National President supported the recommendation to move forward first with the Mentoring/Networking ideas and to begin the specific Plan Development and Implementation Timeline details. After this work is in place, adding ideas from the other subcommittees in collaboration with appropriate National Committees, in which there is overlap, will take place in 2023-2024.

From December 2021-June 2022, the Committee adjusted the timeline of the previous mentoring/networking focus proposal and established a timeline for launching a pilot mentoring program with input and support from chairs of other National Board Committees listed above.

MENTORING/NETWORKING FOCUS

SHORT TERM GOALS: (Less than 6 months)

- Plan a series of informal networking events (all audiences) to identify potential interest/pairings by:
 - ✓ Career discipline options
 - ✓ Leadership development
 - ✓ Personal/professional development
 - ✓ Service

- Develop 1-year long mentoring program

MID TERM GOALS: (6 months – 1 year)

- PILOT Mentor/Mentee Program
 - ✓ Identify an initial group of mentors from broader leadership committee group (up to 10 pairings)
 - ✓ Identify pilot group of Young Emerging Women Leader mentees (10)
 - ✓ Develop questionnaire(s) to screen mentor qualifications, set mentor expectations, identify mentee needs and level of engagement desired
 - ✓ Create personalized mentor/mentee invitations to participate in pilot program
 - ✓ Establish mentor/mentee pairings

LONGER TERM GOALS: (1 year +)

- Create communications plan, using social media to advertise the pilot program
- Plan and host a mentor/mentee networking event to kick-off pilot (or Service Day)
- Evaluate interest and consider expanding group of mentors/mentees in Young Emerging Women Leaders Group
- Mentoring/Networking Program Branding (Moved from Short Term Goals)
 - ✓ Philoptochos 2.0 for Young Emerging Women Leaders
 - ✓ Junior Philoptochos for High School and early college

TIMELINE OF NEXT STEPS FOR PILOT MENTORING PROGRAM

July 3 through Aug 15	Gather interest forms for mentors/mentees (seeking 10 of each) – Google Form link will be disseminated from Leadership Committee members
Aug 15- Sept 15	Vet mentors and match with mentees
Fall 2022	Launch Matches – jointly develop expectations and revise guidelines
Spring 2022	Host Virtual Networking Event (Informative & Social)
Late Spring 2023	Evaluate the system and propose a) expansion or b) shutting down the pilot, to National Executive Board depending on the evaluation
Summer 2023	Depending on National Executive Board input: a) expand the mentoring program and formalize the system, or b) close down the pilot and pilot one of the other Leadership Committee Recommendations

If you have a recommendation for a candidate to be a mentor or mentee or have an interest in learning about this pilot, please email Chrissie Zeppos at Christine.Zeppos@gmail.com