



Leadership



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WHO IS IN THE ROOM?

1

*National/Metropolis
Board Member*

3

Clergy

5

Other

2

Chapter Delegate

4

Observer



AGE OF PARTICIPANTS

1

Sage

70+ years old

3

Wise

30-49 years old

2

Enlightened

50-69 years old

4

Sharp

Less than 29 years old



YEARS IN PHILOPTOCHOS

1

Philoptochos Pro

40+ years

3

Experienced

6-19 years

2

Veteran

20-39 years

4

Newcomer

Less than 5 years

What is YOUR WHY?



U.S. Marine Corps Special Operator and Force Reconnaissance member
Chad Robichaux.



My Leadership Story

Finding my WHY

- 25 year career in higher education
- As Dean, developed Transformational Leadership & Change doctoral program
- Appointed CA CTC Commissioner





$$S + R = O$$

Situation + Response = Outcome



My Leadership Story

Acting on my WHY

Courageous Leadership Moment



What is YOUR WHY?

Faith & Family are a given, beyond those...

Where do you spend your time?

Are the places you are spending your time making you truly happy/fulfilled?

What motivates you? What frustrates you?

Is this in line with where you are spending your time?



What is OUR WHY?

Are the primary activities of your chapter supporting the goals of Philoptochos?

What is your chapter best at?

Is there JOY in your work & among members?

Are we stretched too thin?



WHAT ARE THE BIGGEST CHALLENGES FACING YOUR CHAPTER?

1

Declining/Inactive Membership

3

Not enough money to support all needs

5

Other

2

Recruiting New or Younger Members

4

Administrative Duties

Good News for Future Growth!

- Nearly 33% of Americans volunteer annually.
- 80% of volunteers donate time & money.
- Too busy working? No, working mothers give more time than any other demographic group with a rate of 46.7%
- Too busy parenting? No, parents volunteer at rates 48% higher than non-parents.



Good News for Future Growth!



- Generation X (*approx. 1965-1980*) has the highest rate of volunteerism (36.9%). AGE NOW: 40-55
- Millennials (*approx. 1981-1996*) are next highest group and rising. AGE NOW: 24-39
- Baby Boomers (*approx. 1946-1964*) are giving the most hours of service (2.2 billion). AGE NOW: 56-74



What is THEIR WHY?

Many Greek Orthodox women are deeply focused on philanthropy, but not involved in Philoptochos, how do we connect their WHY with our good work?

Are we LISTENING to, GROWING and DEVELOPING, our members?



Servant Leadership

Not so with you. Instead, whoever wants to become great among you must be your servant—Matthew 20:26



The Big “R”

Relationships, Relationships, Relationships



Servant Leadership in Philoptochos

LEADING FROM THE HEART



Awareness, Self Awareness, Conceptualization

Strong awareness of what is going on around you & being aware of YOUR values. Lead & inspire by sharing your dreams.



Empathy & Healing

Understanding the members feelings & those you serve. Support them mentally & physically.



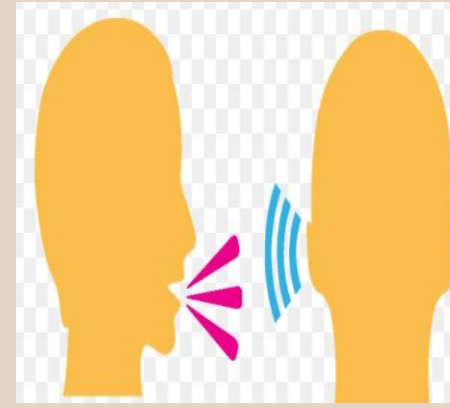
Building Community

Focus on health, engagement, fulfillment & happiness. Create a CONTAGIOUS CULTURE where they feel their contributions impact the overall success.



Servant Leadership in Philoptochos

LEADING FROM THE HEART



Listening & Persuasion

Actively listen to members/community, especially with body language. Persuade to gain consensus vs. authority.



Foresight & Stewardship

Predict what is going to happen by learning from the past. Lead by example and live your values.



Commitment to Growth

Servant leaders are committed to developing their people. Develop all members, but especially tap potential leaders, find out their goals, and provide mentoring & skill development.



S+R=O EXAMPLE: MEMBERSHIP

ARE WE BEING SENSITIVE TO TIME & PURPOSE?

COMPLAINT #1

Activity did not start or
end on time

COMPLAINT #2

Activity was not focused
and did not utilize my time
and talents

Complaint #3

My chapter is not open to
change and I don't want
to cause waves, I will just
spend my philanthropic
time elsewhere

Leadership Development Possibilities



Regional Leadership

Forums

Hold at Regional Conferences, Present Young Philanthropist Awards, Provide Leadership Development Opportunities



Leadership Institute

Ongoing Leadership Training & Skill Development, both synchronous & asynchronous



Leadership Network

Mentoring network for members and young women (potentially High School too). Focus on Philoptochos Philanthropies & Career Support.





Next Steps

Timeline



Sept-Dec 2020

Form Leadership

Committee/

Determine Priorities for

Coming Year



Jan-June 2021

Develop strategic plan

based on priorities



July-Dec 2021

Begin implementation



Are you willing to serve on the Leadership Committee?

or

Do you have ideas for the Committee?

Contact

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