Leadership

Facilitated by Dr. Christine Geranios Zeppos
AKA “Chrissie”

Former University Dean of Education
Current President, Transformational Leadership LLC
WHO IS IN THE ROOM?

1. National/Metropolis Board Member
2. Chapter Delegate
3. Clergy
4. Observer
5. Other
AGE OF PARTICIPANTS

1. **Sage**
   - 70+ years old

2. **Enlightened**
   - 50-69 years old

3. **Wise**
   - 30-49 years old

4. **Sharp**
   - Less than 29 years old
## YEARS IN PHILOPTOCOS

<table>
<thead>
<tr>
<th></th>
<th>Philoptochos Pro</th>
<th>Experienced</th>
<th>Veteran</th>
<th>Newcomer</th>
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<tbody>
<tr>
<td>1</td>
<td>40+ years</td>
<td>6-19 years</td>
<td>20-39 years</td>
<td>Less than 5 years</td>
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<td>2</td>
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What is YOUR WHY?

U.S. Marine Corps Special Operator and Force Reconnaissance member Chad Robichaux.
My Leadership Story

Finding my **WHY**

- 25 year career in higher education
- As Dean, developed Transformational Leadership & Change doctoral program
- Appointed CA CTC Commissioner
S + R = O

Situation + Response = Outcome
My Leadership Story

Acting on my **WHY**

Courageous Leadership Moment
What is
YOUR
WHY?

Faith & Family are a given, beyond those...

Where do you spend your time?
Are the places you are spending your time making you truly happy/fulfilled?

What motivates you? What frustrates you?
Is this in line with where you are spending your time?
What is OUR WHY?

Are the primary activities of your chapter supporting the goals of Philoptochos?

What is your chapter best at?

Is there JOY in your work & among members?

Are we stretched too thin?
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<th>WHAT ARE THE BIGGEST CHALLENGES FACING YOUR CHAPTER?</th>
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<tbody>
<tr>
<td>1</td>
<td>Declining/Inactive Membership</td>
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<tr>
<td>2</td>
<td>Recruiting New or Younger Members</td>
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<tr>
<td>3</td>
<td>Not enough money to support all needs</td>
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<td>4</td>
<td>Administrative Duties</td>
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<td>5</td>
<td>Other</td>
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Good News for Future Growth!

• Nearly 33% of Americans volunteer annually.

• 80% of volunteers donate time & money.

• Too busy working? No, working mothers give more time than any other demographic group with a rate of 46.7%.

• Too busy parenting? No, parents volunteer at rates 48% higher than non-parents.

Good News for Future Growth!

• **Generation X** *(approx. 1965-1980)* has the highest rate of volunteerism *(36.9%)*. **AGE NOW: 40-55**

• **Millennials** *(approx. 1981-1996)* are next highest group and rising. **AGE NOW: 24-39**

• **Baby Boomers** *(approx. 1946-1964)* are giving the most hours of service *(2.2 billion)*. **AGE NOW: 56-74**

What is THEIR WHY?

Many Greek Orthodox women are deeply focused on philanthropy, but not involved in Philoptochos, how do we connect their WHY with our good work?

Are we LISTENING to, GROWING and DEVELOPING, our members?
Servant Leadership

Not so with you. Instead, whoever wants to become great among you must be your servant—Matthew 20:26
The Big “R”

Relationships, Relationships, Relationships
Servant Leadership in Philoptochos

**LEADING FROM THE HEART**

**Awareness, Self Awareness, Conceptualization**
Strong awareness of what is going on around you & being aware of YOUR values. Lead & inspire by sharing your dreams.

**Empathy & Healing**
Understanding the members feelings & those you serve. Support them mentally & physically.

**Building Community**
Focus on health, engagement, fulfillment & happiness. Create a CONTAGIOUS CULTURE where they feel their contributions impact the overall success.

(Adapted from Greenleaf, Sears, Crowley & Cavanaugh, full references available upon request)
Servant Leadership in Philoptochos

Listening & Persuasion
Actively listen to members/community, especially with body language. Persuade to gain consensus vs. authority.

Foresight & Stewardship
Predict what is going to happen by learning from the past. Lead by example and live your values.

Commitment to Growth
Servant leaders are committed to developing their people. Develop all members, but especially tap potential leaders, find out their goals, and provide mentoring & skill development.

(Adapted from Greenleaf, Sears, Crowley & Cavanaugh, full references available upon request)
S+R=O EXAMPLE: MEMBERSHIP

ARE WE BEING SENSITIVE TO TIME & PURPOSE?

**COMPLAINT #1**
Activity did not start or end on time

**COMPLAINT #2**
Activity was not focused and did not utilize my time and talents

**Complaint #3**
My chapter is not open to change and I don’t want to cause waves, I will just spend my philanthropic time elsewhere
Leadership Development Possibilities

Regional Leadership Forums
Hold at Regional Conferences, Present Young Philanthropist Awards, Provide Leadership Development Opportunities

Leadership Institute
Ongoing Leadership Training & Skill Development, both synchronous & asynchronous

Leadership Network
Mentoring network for members and young women (potentially High School too). Focus on Philoptochos Philanthropies & Career Support.
Next Steps

Timeline

Sept-Dec 2020
Form Leadership Committee/
Determine Priorities for Coming Year

Jan-June 2021
Develop strategic plan based on priorities

July-Dec 2021
Begin implementation
Are you willing to serve on the Leadership Committee?  
or
Do you have ideas for the Committee?

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